

# Personnel and social key figures

*This article reflects the status at the time of its publication. The content may since have become outdated.*

**18/03/2022** *The content of this webpage includes information originally published as part of the company's 2021 Annual and Sustainability Report, which has not been updated since such publication and, as a result, may no longer be up-to-date. Further, other content on this webpage may also be out-of-date.*

Unless specified otherwise, the listed key figures relate to the Porsche AG Group (including subsidiaries).

| **Total workforce (number of employees)** | **2021** | **2020** | **2019** |
|---|---|---|---|
| **Total** | **36,996** | **36,359** | **35,429** |
| Of which Porsche AG | 22,37 | 22,29 | 21,37 |

| Total workforce (number of employees) | 2021 | 2020 | 2019 |
|---|---|---|---|
| | 9 | 0 | 1 |
| Of which Porsche Leipzig GmbH | 4,309 | 4,194 | 4,260 |
| Of which other Group companies | 10,308 | 9,875 | 9,798 |
| Region: Germany | 33,089 | 32,661 | 31,690 |
| Region: Europe (excluding Germany) | 1,695 | 1,565 | 1,581 |
| Region: North America | 840 | 819 | 834 |
| Region: Asia | 1,098 | 1,055 | 1,021 |
| Other regions (Australia, Latin America) | 274 | 259 | 303 |

| Employees by gender | 2021 | 2020 | 2019 |
|---|---|---|---|
| **No. of employees by gender** | | | |
| Female | 6,808 | 6,588 | 6,450 |
| Male | 30,188 | 29,771 | 28,979 |
| **Percentage breakdown of employees by gender** | | | |
| Female | 18.4 % | 18.1 % | 18.2 % |
| Male | 81.6 % | 81.9 % | 81.8 % |

| Employees by type of employment [1)] | 2021 | 2020 | 2019 |
|---|---|---|---|
| Full-time employees [2)] | 34,297 | 34,010 | 33,512 |
| Of which trainees | 717 | 798 | 853 |
| Part-time employees | 2,699 | 2,349 | 1,917 |
| Employees subject to wage agreements | 32,702 | 31,816 | 31,075 |
| Employees exempt from wage agreements and executive employees | 4,294 | 4,410 | 4,354 |

| Employees by age structure in % | 2021 | 2020 | 2019 |
|---|---|---|---|
| **Porsche AG Group** | | | |
| < 30 years | 22.1 % | 20.9 % | 22.9 % |

| Employees by age structure in % | 2021 | 2020 | 2019 |
|---|---|---|---|
| Of which female | 4.5 % | 4.7 % | 5.2 % |
| Of which male | 17.6 % | 16.2 % | 17.7 % |
| 30 – 50 years | 60.0 % | 61.6 % | 60.1 % |
| Of which female | 11.3 % | 10.9 % | 10.7 % |
| Of which male | 48.7 % | 50.7 % | 49.4 % |
| > 50 years | 17.9 % | 17.5 % | 17.0 % |
| Of which female | 2.6 % | 2.5 % | 2.4 % |
| Of which male | 15.3 % | 15.0 % | 14.6 % |
| **Porsche AG** | | | |
| < 30 years | 20.0 % | 22.6 % | 23.9 % |
| 30 – 50 years | 59.9 % | 57.7 % | 56.4 % |
| > 50 years | 20.1 % | 19.8 % | 19.7 % |
| **Porsche Leipzig GmbH** | | | |
| < 30 years | 8.5 % | 10.2 % | 19.1 % |
| 30 – 50 years | 77.2 % | 76.6 % | 71.2 % |
| > 50 years | 14.3 % | 13.2 % | 9.7 % |

| Percentage breakdown of executive employees by age and gender | 2021 | 2020 | 2019 |
|---|---|---|---|
| **Breakdown by age** | | | |
| < 30 years | 0.0 % | 0.0 % | 0.0 % |
| 30 – 50 years | 16.1 % | 15.6 % | 25.8 % |
| > 50 years | 83.9 % | 84.4 % | 74.2 % |
| **Breakdown by gender** | | | |
| Female | 9.7 % | 6.3 % | 6.5 % |
| Male | 90.3 % | 93.7 % | 93.5 % |

| Employee turnover in % [1] | 2021 | 2020 | 2019 |
|---|---|---|---|
| Proportion of employees who left the company | 2.4 % | 2.1 % | 1.9 % |

| Newly hired employees by region, gender and age group | 2021 | 2020 | 2019 |
|---|---|---|---|
| **No. of newly hired employees by region** | | | |
| Region: Germany | 1,553 | 2,221 | 3,684 |
| Region: Europe (excluding Germany) | 180 | 96 | 127 |
| Region: North America | 110 | 78 | 36 |
| Region: Asia | 100 | 93 | 57 |
| Other regions (Australia, Latin America) | 12 | 16 | 20 |
| **No. of newly hired employees by gender** | | | |
| Female | 586 | 453 | 679 |
| Male | 1,369 | 2,051 | 3,245 |
| **No. of newly hired employees by age group** | | | |
| < 30 years | 810 | 1,259 | 2,034 |
| 30 – 50 years | 1,076 | 1,151 | 1,819 |
| > 50 years | 69 | 94 | 71 |

| Parental leave and return to the workplace | 2021 | 2020 | 2019 |
|---|---|---|---|
| **No. of employees who took parental leave [1]** | | | |
| Total | 1,534 | 1,523 | 1,322 |
| Female | 350 | 281 | 243 |
| Male | 1,184 | 1,242 | 1,079 |
| **No. of employees returning after parental leave [2]** | | | |
| Total | 1,434 | 1,484 | 1,095 |
| Female | 268 | 244 | 48 |
| Male | 1,166 | 1,240 | 1,047 |

| Parental leave and return to the workplace<br>No. of returned employees still employed after 12 months [2)] | 2021 | 2020 | 2019 |
|---|---|---|---|
| Total | 1,278 | 1,454 | 1,037 |
| Female | 223 | 236 | 190 |
| Male | 1,055 | 1,218 | 847 |

| No. of training programme participations | 2021 | 2020 | 2019 |
|---|---|---|---|
| Total number of participations | 210,611 | 125,297 | 107,294 |
| Female | 39,327 | 23,767 | 20,056 |
| Male | 171,284 | 101,530 | 87,238 |
| **Percentage breakdown of participations by employee category** | | | |
| Employees subject to wage agreements | 85.9 % | 85.0 % | 87.3 % |
| Employees exempt from wage agreements and executive employees | 14.1 % | 15.0 % | 12.7 % |

| Average number of training hours per participant | 2021 | 2020 | 2019 |
|---|---|---|---|
| **Total** | **12.4** | **15.9** | **21.6** |
| Female | 14.2 | 15.7 | 21.7 |
| Porsche AG | 15.3 | 17.2 | 22.4 |
| Porsche Leipzig GmbH | 9.9 | 11.3 | 17.2 |
| Other Group companies | 11.3 | 7.3 | 19.0 |
| Male | 12.1 | 15.9 | 21.6 |
| Porsche AG | 12.1 | 17.4 | 23.3 |
| Porsche Leipzig GmbH | 10.5 | 10.4 | 11.7 |
| Other Group companies | 16.6 | 9.7 | 22.6 |

| Average no. of training hours per participant by employee category | 2021 | 2020 | 2019 |
|---|---|---|---|
| Employees subject to wage agreements | 11.7 | 15.5 | 21.8 |

| Average no. of training hours per participant by employee category | 2021 | 2020 | 2019 |
|---|---|---|---|
| Porsche AG | 11.8 | 17.0 | 23.5 |
| Porsche Leipzig GmbH | 10.2 | 10.1 | 11.8 |
| Other Group companies | 13.9 | 8.1 | 21.7 |
| Employees exempt from wage agreements and executive employees | 19.2 | 19.9 | 20.6 |
| Porsche AG | 19.1 | 20.2 | 20.3 |
| Porsche Leipzig GmbH | 21.3 | 28.8 | 28.3 |
| Other Group companies | 19.4 | 13.9 | 20.8 |

| Number of accidents, lost days and fatalities [1] | | | |
|---|---|---|---|
| **Total** | | | |
| Accidents [2] | 203 | 214 | 218 |
| Lost days [3] | 1,964 | 1,733 | 2,556 |
| Fatalities | 0 | 0 | 2 |
| **Porsche AG** | | | |
| Accidents [2] | 185 | 191 | 188 |
| Lost days [3] | 1,767 | 1,440 | 2,362 |
| Fatalities | 0 | 0 | 2 |
| **Porsche Leipzig GmbH** | | | |
| Accidents [2] | 18 | 23 | 30 |
| Lost days [3] | 197 | 293 | 194 |
| Fatalities | 0 | 0 | 0 |

| Injury rate [1] | 2021 | 2020 | 2019 |
|---|---|---|---|
| Porsche AG | 5.7 | 6.1 | 6.1 |
| Porsche Leipzig GmbH | 2.9 | 4.0 | 4.6 |

# MEDIA ENQUIRIES



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